



TL FIRST INTEGRATED MANAGEMENT GROUP UK
with The Institute of Leadership and Management (ILM) UK
Delivering Tomorrow, Today®

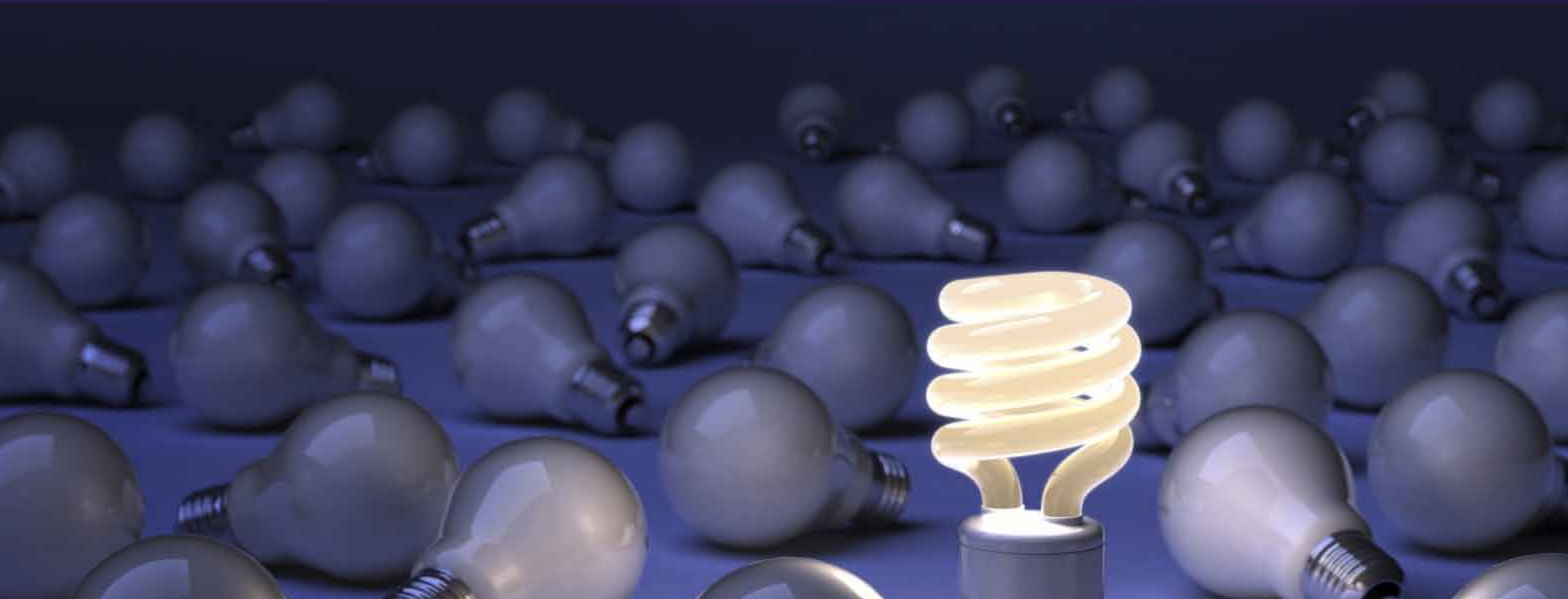
An MBFC Member



Gold Star Award for Excellence
Transforming Leaders Worldwide

THE LEADING INTERNATIONAL LEADERSHIP & TRANSFORMATION ACADEMY

ABUJA ◊ ACCRA ◊ CALABAR ◊ CAPE TOWN ◊ CHICAGO ◊ DUBAI ◊ LAGOS ◊ LONDON





Welcome to what is arguably the leading transformational leadership programme available; designed to meet the needs, focus, and schedule of top managers and leaders.

Olu Olasode
Group Managing Director

Our programmes bring together top leaders in government, captains of industries and global business leaders to evaluate their visions and put in place a resilient model that ensures sustained outcomes. Using TL First's Vision Translation Toolkit (VTT), participants explore the 'unknown unknowns' around visioning, transformational leadership, culture transformation, performance management and risk management; all with international peer reviews and case studies.

Our participants have attested to the outstanding quality, value, and benefits of our programmes; equating us with leading Business schools, including Harvard, London and INSEAD. Whatever your role is, you will be inspired and equipped to transform, in an environment that is refreshing and engaging. We also provide support with Visas, Airport Transfers and Hotels.



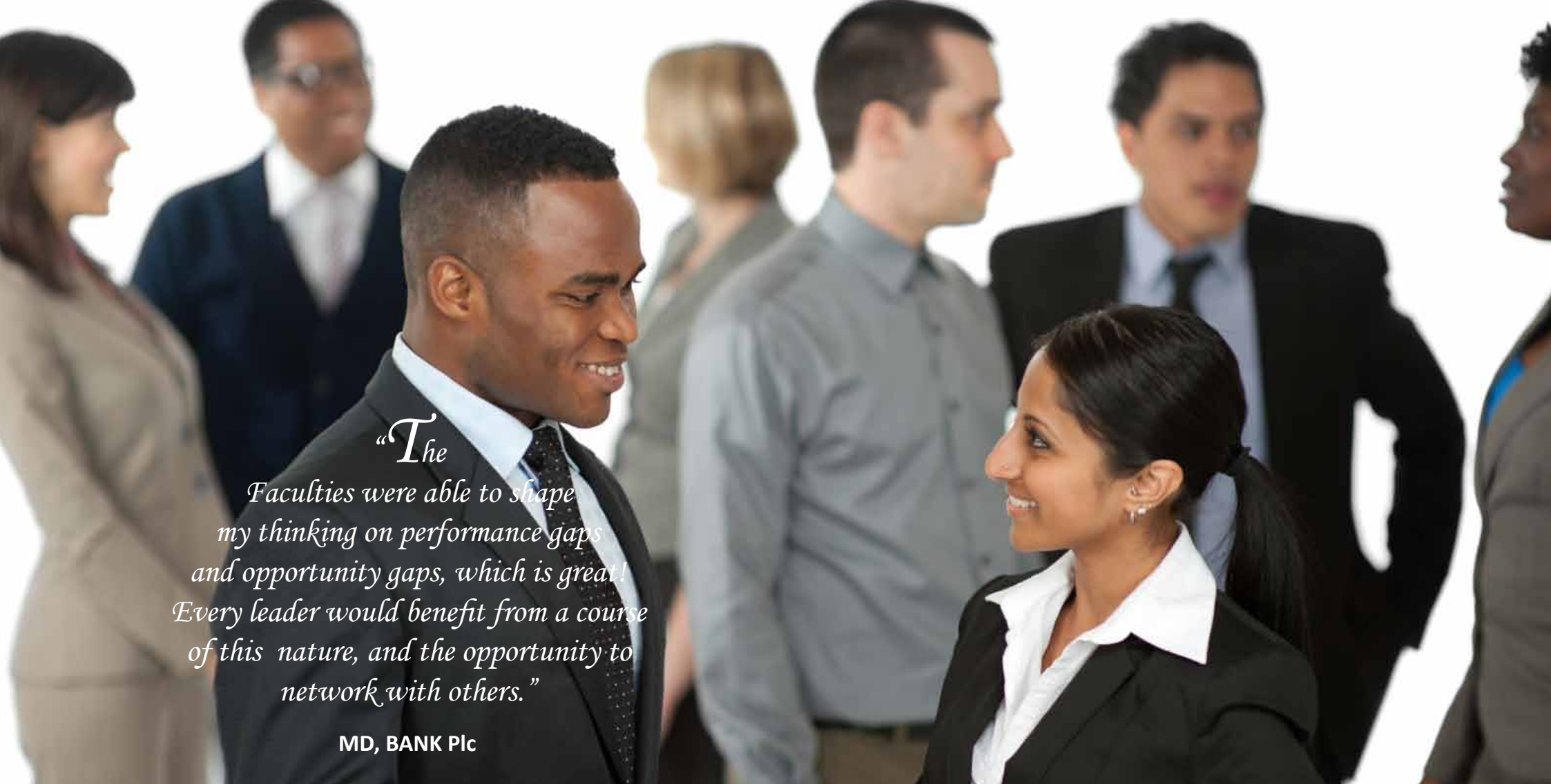
PICTURED DELEGATES & PARTICIPANTS:

H.E. Dr Christopher Kolade CON, SA to the President of Nigeria Nze Akachukwu Nwanpko, Judge Ola Omotosho, Dr Lucy Marcus, Professor Paul Phillips, Mr Stephen Clarke, and Managing Directors of Silverlining Aviation Ltd, ADH Plc, and Antonio Oil Plc.

VENUES: Lagos, Abuja and Lagos



be inspired...



*“The
Faculties were able to shape
my thinking on performance gaps
and opportunity gaps, which is great!
Every leader would benefit from a course
of this nature, and the opportunity to
network with others.”*

MD, BANK Plc

Learning is as much about networking, peer reviews and benchmarking, as it is to do with contents. This is why we include a variety of case studies, group works, cross-sector reviews and international networking.

All our participants are also granted free membership into our international Transformational Leadership Network (TLN), free membership to the Institute of Leadership and Management (ILM) alumni, and we offer subsidised membership to the Institute of Directors (IoD) UK.

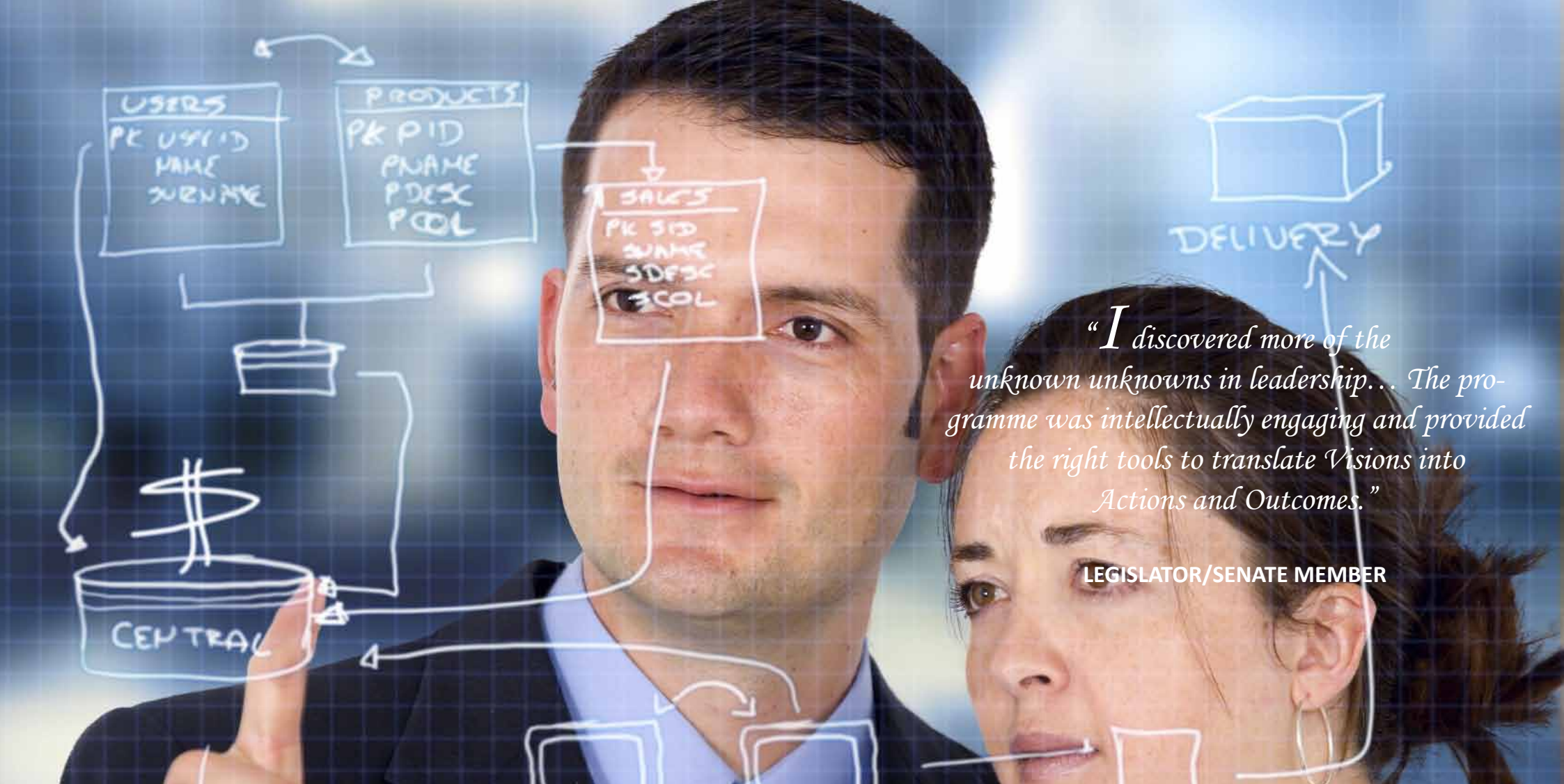


PICTURED DELEGATES & PARTICIPANTS:
Fmr British First Lady Cherrie Blair QC,
Fmr State Governor, Minister and Senator,
General Ike Nwachukwu, Coleen Robinson,
Presidential Campaign Director, Adebola
Ogutuga, and Chief Officers of the DMO
Nigeria, with counterparts from DMO UK.

VENUES: London, Abuja and London



be connected...



"I discovered more of the unknown unknowns in leadership... The programme was intellectually engaging and provided the right tools to translate Visions into Actions and Outcomes."

LEGISLATOR/SENATE MEMBER

For over twenty years, TL First has supported growth, turnaround, and transformation across the private and public sectors. We provide participants with key tools of delivering visions through times of uncertainty and improving performance through the use of best practice models of leadership.

All our programmes start from a transformational leadership viewpoint and provides leaders with a framework to envision tomorrow, but deliver it now! We also provide follow ups and ad-hoc consultancy with our compliments.



PICTURED DELEGATES & PARTICIPANTS:
Professor Richard Scase, Severine Itany, and
Chief Officers / Delegates from Luftansa,
BUA Group Plc, NAHCo Aviance Plc,
Fidson Plc, Nigerian Interbank Settlement,
First Registrar Plc, Sterling Registrar Plc, and
the Central Bank of Nigeria.

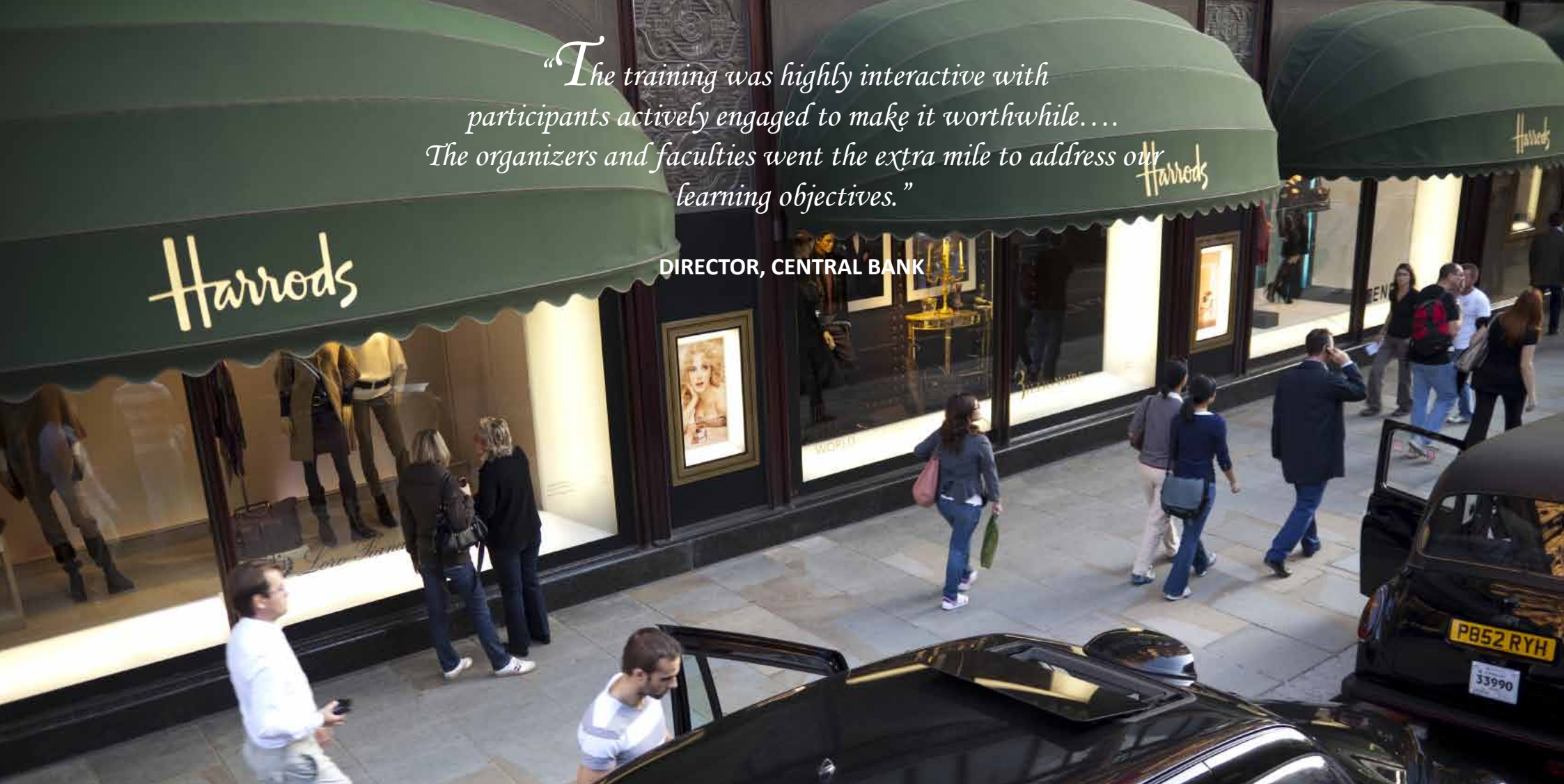
VENUES: Berlin, Dubai and London



be equipped...

“The training was highly interactive with participants actively engaged to make it worthwhile.... The organizers and faculties went the extra mile to address our learning objectives.”

DIRECTOR, CENTRAL BANK



In addition to classroom based learning and workshops, we include learning tours and leadership visits, including our much sought after Leadership Debate at the British House of Parliament. When the Parliament is in recess, we offer alternative leadership discussions on the famous London Eye, a River Thames Boat Cruise seminar, Flight Simulation with IPilot, and other outdoor activities.

We give time for shopping too... and offer participants free gifts from the luxurious one and only Harrods of Knightsbridge.



PICTURED DELEGATES & PARTICIPANTS:
Chairman Rosehill Group, Alhaji Suleiman Yahyah; Chairman NAHCo Aviance Plc, Gen Ike Nwachukwu; Director CBN, Dr Mrs Bello; President Wisdom for Living, David Okorodudu; Flight Simulation Captain, Alan; and a live jazz music band.

VENUES: Abuja, London and London



be refreshed...

“My company has greatly benefited from this programme and we have been pleased to partner with TL First for further development programmes for our board and senior management.”

MD/CEO, GROUP Plc

**Competitive
advantage**

Global

Online sales

Transformation is not a rhetoric, it is real! We have, and continue to, work with leaders, companies and public sector organisation desiring True Transformation. Our experience in supporting transformation across the world gives our participants first hand knowledge of what works, and what simply does not!

We also provides participants with bespoke tools for designing, delivering and sustaining successful transformation.



PICTURED DELEGATES & PARTICIPANTS:
Speaker, Lagos State House of Assembly;
Rt Honourable Ikuforiji, Hournable Members
of the Lagos State House of Assembly,
Board Directors of NAHCo Plc, and
Chief Officers from Exxon Mobil Plc
and Total Oil Plc.

VENUES: Abuja, Berlin and London



be transformed...



*“I really enjoyed the course,
especially the interactions with
Professor Scase and exploration of possibilities.
Well done!”*

SPEAKER, STATE HOUSE OF ASSEMBLY

We recognise that your investment in our programmes is not just in finance, but also in time. We therefore devote our resources into ensuring that you are, and remain, ahead of the curve.

Leadership is about setting the pace, amongst others... We support participants in sustaining their focus on Delivering Tomorrow, Today®. This is our Trade Mark! This is our promise!!



PICTURED DELEGATES & PARTICIPANTS:
Dr Christopher Kolade, Rev David Abraham,
Carol Anne Slater, and Prof Paul Phillips; plus
MDs and Chief Officers from Ericon Bello,
Channels TV, NAHCo Plc, Elizade Toyota Plc,
CBN's FSS 2020, Nextgen, Lagos State
Government and Christian Pilgrims' Board.

VENUES: London, Abuja and London



be ahead...



*“An
event like this is what we need
more of in Nigeria.”*

**FORMER STATE DEPUTY GOVERNOR AND
MEMBER OF NATIONAL ASSEMBLY**

Nothing beats being here...

We, however, offer all our programmes as in plant. This allows your complete Management, Leadership, Executive, Committee, or Board to benefit from our expertise, using case studies and real life examples that are directly applicable to your organisation. These programmes can be delivered at your premises, at local venues or at international venues of your choice.



PICTURED DELEGATES & PARTICIPANTS:
MDs and Chief Officers from
Chapelhilldenham, A-Z Petroleum, Federal
Road Safety Corp and the Nigerian
Securities and Exchange Commission. Opera
music presentation by the AMEMUSO Choir.

VENUES: Abuja, Berlin and Lagos



be here...

LEADERSHIP BEYOND VISIONING

A high profile international programme for key decision makers and those involved in visioning major change, reforms, leading transformation, and evaluating impacts.

Designed for Parliamentarians, Commissioners, Director Generals, Board Members, MD/CEOs, EDs, Directors, and Group GMs

COURSE CONTENTS

- Global Trends: 'The New World Order'
- Advanced Visioning and Transformational Leadership
- Transforming Corporate DNA & Culture
- Dealing with Toxicities in Leadership
- Strategic Human Capital and Performance Management
- Repositioning Strategic Finance
- Corporate Risk Management
- Leadership, Succession and Sustenance
- Organisational Stability and Business Resilience

With International Peer Reviews and Case Studies

VENUES AND DATES (more available upon request):

LONDON: 12-16 March 2012, 23-27 July 2012, 22-26 October 2012

DUBAI: 16-20 April 2012, 19-23 November 2012

ACCRA: 24-28 September 2012

FEE: £2,480

ALL PARTICIPANTS RECEIVE INTERNATIONAL CERTIFICATES AND SUBSIDISED MEMBERSHIP OF THE UK INSTITUTE OF DIRECTORS (MIoD)



LEAD FACULTY:

Professor Richard Scase

World's leading authority on global trends

TRANSFORMING TOP MANAGEMENT

This is an intensive programme designed to rapidly advance the already developed skills of top managers. The programme empowers participants to direct their competence at creating and leading change. It also prepares them for effective translation of strategic vision into gainful operational designs and delivery of performance. It further teaches methods for proofing organisations' propositions, stress testing resilience, improving performance & profitability, and transforming human capital.

TARGET PARTICIPANTS: Directors, Group General Managers and Heads of Units

COURSE CONTENTS:

- Leadership and change
- Innovation, reform and models of change management
- Strategic planning & benchmarking
- Transforming HR and human capital
- Repositioning strategic finance
- Performance management in 360 degrees
- Business resilience and strategic planning
- Corporate risk management

COMPLIMENTARY EXTRAS (when available):

- Breakfast roundtable with Professor Paul Phillips on SPI Indices
- Breakfast roundtable with Stephen Clarke on Toxic Staff
- Breakfast discussion with Olu Olasode on Enterprise Risks
- UK Institute of Leadership & Management certificate

VENUES AND DATES (more available upon request):

ABUJA: 22-24 May 2012, **ACCRA:** 26-28 June 2012

LONDON: 21-23 August 2012, **LAGOS:** 18-20 September 2012

DELEGATE FEE: £1,350

FACULTIES:



Olu Olasode
(Lead Faculty)



Carol Anne Slater
(Leadership)



Stephen Clarke
(People & Culture)



Professor Paul Phillips
(Strategic Planning)



Linda Phipps
(Public Sector)



Clive Dove-Dixon
(Creativity & Innovation)

SENIOR MANAGEMENT DEVELOPMENT

The programme will equip senior managers to become more persuasive leaders, strategic thinkers and disciplined decision makers. It will provide participants with the tools necessary to truly understand the current business environment and for them to position the organisation to effectively deliver change. It will also enhance the effectiveness of senior managers by providing the framework, conceptual tools, skills and confidence to embrace the toughest challenge.

TARGET PARTICIPANTS: Senior Managers and General Managers

COURSE CONTENTS:

Corporate Visioning and Change

- Strategy transformation
- Measuring organisational capabilities

Strategy and Business Planning

- Business modeling and scenario planning
- Enterprise risk management

Strategic Financial Management

- Developing financial matrices and KPIs
- Measuring value added

Transforming Human Resources

- Developing the right HR architecture
- Managing people and performance

Transition to Leadership

- Developing core competencies for effective leadership
- Role development and leadership styles

VENUES AND DATES (more available upon request):

CALABAR: 19-22 June 2012

LAGOS: 9-12 October 2012

Delegate Fee: £950



Carol Anne Slater
(Leadership)



Professor Paul Phillips
(Strategic Planning)



Stephen Clarke
(People & Culture)



Linda Phipps
(Public Sector)



Clive Dove-Dixon
(Creativity & Innovation)



Dr Sola Adesola
(International Business)

TL FIRST INTEGRATED MANAGEMENT GROUP LIMITED

Open Programmes Calendar - 2012

PROGRAMME	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
FOR CHAIR PERSONS, BOARD MEMBERS, EXECUTIVE DIRECTORS, PERMANENT SECRETARIES, AND CHIEF OFFICERS												
Leadership Beyond Visioning (1 week)	Leadership R'Table (Lagos)	Leadership R'Table (Abuja)	12-16 (London)	16-20 (Dubai)			23-27 (London)		24-28 (Accra)	22-26 (London)	19-23 (Dubai)	
FOR GENERAL MANAGERS AND ASSISTANT DIRECTORS AND DEPUTY DIRECTORS												
Transforming Top Management (3/4 days)	HR R'Table (Lagos)	HR R'Table (Abuja)			22-24 (Abuja)	26-28 (Accra)		21-23 (London)	18-20 (Lagos)	Where is the Money?! Confrc.		
FOR SENIOR MANAGERS AND HEADS OF UNITS												
Senior Management Development programme (3/4 days)						19-22 (Calabar)				9-12 (Lagos)		
IN PLANT PROGRAMMES (on-site or off-site)												
ADOPTING THE INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)												
IMPROVING SUPPLY CHAIN MANAGEMENT												
IMPLEMENTING AND EMBEDDING BALANCED SCORECARD PERFORMANCE MANAGEMENT												
OPTIMISING CREDIT RISKS, DEBTS MANAGEMENT AND BONDS												

To subscribe to for our free quarterly magazines, or to book for any of our programmes

Please email events@tlfirst.com, or call +44 208 663 6400, +234 1 840 0875-9, or +234 705 504 0000

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Transforming Leaders Worldwide

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