

## Effective Payroll Management for Large Organisations

4 Days

### Rationale/General Objective

Beyond IT Infrastructure, people and process management are key in payroll matters. Also, constant changes in organisational landscape, in terms of design, staffing, welfare and compliance, continuously introduce new issues that redefine best practices in meeting objectives of a seamless process management for payroll. This programme therefore, is aimed at refreshing participants and providing them with the judgemental skills and advanced techniques, to deal with challenges of payroll integration, audit, accuracy, completeness, reporting and ERP/software deployment.

At the end of the programme, participants will be able to:

- assess changing landscape in payroll management
- identify needs for flexing payroll softwares to meet enterprise requirements
- apply advanced techniques to managing payroll process
- promptly resolve issues on employee debts
- conform employee records with general ledgers
- advise on integration complexity with other software modules.

### Modules

- Landscaping the payroll management process
- Aligning Output with Organisational Objectives
- advanced payroll resolution techniques
- Employee Debts and Records Management
- Integration challenges
- Embedding Reward Management

### Target Participants (Limited Class Size of 25)

- Assistant Directors
- Senior Managers, Managers and Emoluments Auditors in Payroll and Pension Departments.

### Dates & venues

Please call us to confirm.