

Developing and Retaining Workforce Talents

3 days

Rationale/General Objective

Key people, because of their passion, level of engagement and excellence in their work, have become a fundamental source of value and competitive advantage for an organisation – more than even systems or products. The challenges today are identifying gaps, skills, talents, and how to bridge such gaps? How are HR business units handling talents issues? How can HR identify talents in a workforce? How can HR connect workforce talents to use for organisational development and growth? Many organisations recognise the importance of key talent in driving business success, particularly in this increasing knowledge and service based economy.

Modules

- Impact of Globalisation
- HR Strategy & Advisory
- Talent Engagement
- Talent-based Development Planning
- Reward Management Strategy
- Case Studies

Target Participants (*Limited Class Size of 25*)

- Manpower Development Managers

Dates & venues

Please call us to confirm.